

Regenerative Agriculture Alliance

Summer Farm Management Internship



Position: Summer Farm Management Intern

Location: Salvatierra Farms near Northfield MN, or at Organic Compound Farm near Faribault MN depending on Intern's choice

Full/Part Time: Full-Time, Mon-Fri, Some weekends based on farm tasks

Duration: May 16- Sep 2, 2022, Some flexibility in start/end date based on academic year

Pay: \$15/hr

Positions offered: 1

Deadline for Application: May 6, 2022

About the Regenerative Agriculture Alliance (RAA): The Regenerative Agriculture Alliance was created in 2018 as the non-profit arm of a larger ecosystem designed to build a regenerative, equitable, and socially just agriculture sector. We are focused on scaling up a systems-level regenerative poultry solution that restores ecological balance, produces nourishing food, and puts money back into the hands of farmers and food chain workers. To do so requires a completely new supply chain that integrates grassroots organizing of farmers with physical infrastructure and other regeneratively stacked enterprises.

Vision: That regenerative agriculture becomes the norm.

Mission: The mission of the RAA is to scale up regenerative poultry in the movement to provide a farmer driven model that showcases regenerative agriculture as the transformational shift needed to balance our ecosystems at large.

We build farms within our network on indigenous understandings of agriculture and community, and strive to produce goods in a way that is sustainable for the intertwined system of land, people, and non-human life on which everything depends. As we keep these understandings central to our mission, we are emphasizing our goals of inclusion by maximizing our involvement with BIPOC and other underrepresented groups within agriculture. Currently, we are working to scale our ecosystem of producers, processors, marketers, and consumers to bring healthy, responsible food alternatives to the greater Midwest, and eventually the world. All that find themselves in harmony with this mission are welcome to join this system, and are encouraged

to contact us to find out more! We highly value diversity in our organization and applicants from BIPOC or other underrepresented groups are especially encouraged to apply.

Salvatierra Farms is a 75ac farm in Rice County, MN dedicated to regeneratively producing poultry, perennial crops, and other agricultural products.

Organic Compound is a 42ac farm started by Wil Crombie in 2012. In 2016, the Organic Compound became the first commercial-scale site for the Tree-Range® brand, when the farm transitioned a portion of its conventional row-crop farm to regenerative practices by planting over 20,000 trees and shrubs, integrating livestock, and incorporating alley cropping.

Position Description: The Regenerative Agriculture Alliance, Summer Farm Management Internship will allow college students or recent college graduates an unrivaled opportunity to gain hands-on experience in the day-to-day operations of a regenerative poultry farm. The Intern will be responsible for the development and maintenance of multiple facets of tree-range poultry production, including tree and shrub crops, chickens, and perennial forages. The Intern will also learn about and be involved in other aspects of the regenerative poultry ecosystem including composting, marketing, food processing, research, and more. Housing is not provided. Applicants must possess a valid driver's license and transportation to and from the farm(s).

Duties will include:

- Perform diverse farm development and management task related to poultry and perennial crop production at Salvatierra/The Organic Compound
- Help develop other agroforestry farms within the RAA farm network as needed
- Occasionally assist in data collection of various on-farm research projects as needed
- Attend and assist with agricultural events hosted by RAA

Required Qualifications:

- Current student (or recent graduate) of relevant undergraduate program, or have taken related coursework (agronomics, farm business management, environmental studies/sciences, conservation, natural resources, sustainability, etc.)
- Knowledgeable about principles of sustainable agriculture
- Familiar with producing crops and poultry in the climate of the upper Midwest
- Able to perform strenuous agricultural tasks in a variety of outdoor conditions
- Able to adapt to changing conditions and job requirements
- Excellent communication and interpersonal skills

Preferred Qualifications:

- Previous hands-on farming experience (especially perennial crop or poultry production)
- Familiar with the maintenance and use of agricultural equipment
- Connected to the agricultural community of the upper Midwest (especially SE Minnesota)
- Experienced with agricultural/environmental data collection
- Experienced at communicating agroforestry and sustainable farming concepts to diverse agricultural partners
- Experienced working with BIPOC communities, especially within agriculture

Clean River Partners is a watershed conservation non-profit that shares numerous goals with the RAA and is assisting them with the administration, facilitation, and supervision of this internship. Qualified and interested applicants are encouraged to send their resume, a cover letter, and contact information for 2 academic/professional references as one combined document to [Dane McKittrick](mailto:dane@cleanriverpartners.org) at dane@cleanriverpartners.org. Cover letters should be no longer than one page in length and describe the applicant's relevant experience and why they are applying to, and prepared for, the Internship. In your application email, please list the subject line as "Farm Management Intern App._ (your last name)". Applicants should expect to get a response by May 11, 2022. Late applications will not be considered.